

Judo Saskatchewan Strategic Plan 2016 – 2019



Mission Statement

Judo Saskatchewan leads the development of Judo in Saskatchewan to the benefit of all members.

Vision

Judo Saskatchewan aims to promote and grow the sport of Judo in Saskatchewan through programs that are safe, respectful, inclusive and enjoyable to all members.

Values

Values shape our organizational culture, underlie our management philosophy and guide our actions. They are the foundation upon which our vision, goals, and strategies are developed. Judo Saskatchewan recognizes certain values as fundamental to the achievement of its mission

*Integrity,
Respect,
Courage,
Cooperation
Fairness,
Transparency,
Professionalism*

ENHANCED CAPACITY

Judo Saskatchewan shall ensure that the capacity to successfully manage and grow the sport of judo is maintained at all times:

- Judo Saskatchewan shall take steps to increase the number of members:
 1. Will promote our organization through our website and social media.
 2. Encourage all clubs to offer a two week free trial period to all new members at the start of the fall season.
 3. Ensure all registrations include a valid mailing address and e-mail address if possible.
 4. Judo Saskatchewan will provide financial support to member clubs who do community or school demonstrations.
 5. Will have our High Performance Coach do community/school demonstrations in conjunction with local clubs.
 6. Will provide more participation opportunities for our new members.

- Judo Saskatchewan shall ensure high standards of governance and accountability.
 1. All financial records will be audited within 90 days of the financial year end. Signed copies of the completed audit and financial statements will be filed with the membership within 90 days; filed with Sask Sport within 90 days and with the Corporation Branch within four months of financial year end.
 2. A complete and accurate list of Judo Sask Directors & Officers will be filed annually with the Saskatchewan Corporations Registry.
 3. A completed Annual Follow-up report will be filed with Sask Sport within 90 days of financial year end.
 4. An annual general membership meeting will be held within 90 days of financial year end and provide a complete written report of activities to the membership.
 5. All newly elected or appointed board members or committee chairpersons will receive a detailed orientation.

- Judo Saskatchewan shall hold annual planning sessions where the Directors will:
 1. Review and update the strategic plan.
 2. Receive annual plans from each committee chairperson and approve the plan and budget for each.
 3. Approve the annual budget and plans to be filed with Sask Sport as part of the funding application.
 4. Set the calendar of events for the upcoming year.

- Judo Saskatchewan will ensure a strong volunteer and staff base is maintained.
 1. Employ a full time High Performance Coach.
 2. Provide and fund development opportunities for staff and volunteers at both the provincial and club level.
 3. Publicly recognize our volunteers.
 4. Will hold a formal information session at each provincial competition.
- Judo Saskatchewan will have active plans to increase the number of coaches and referees in the province.
 1. Ensure enhanced participation has active plans and a budget to develop and increase the number of coaches and referees at the club and provincial level.
 2. Ensure enhanced excellence has active plans and a budget to develop and increase the number of coaches and referees at the provincial and national level.

ENHANCED INTERACTION

- Judo Saskatchewan will ensure our sport is promoted to a wide audience within Saskatchewan.
 1. Judo Saskatchewan will have and maintain an up-to-date website accessible to all.
 2. Judo Saskatchewan will encourage other forms of social media to communicate to a wide audience.
 3. Judo Saskatchewan will provide financial support to member clubs who wish to advertise in their local recreation guide or news paper.
 4. Judo Saskatchewan will seek partnerships with community organizations and other sports to promote sport as a way of life.

ENHANCED PARTICIPATION

Judo Saskatchewan believes that increasing participation at all levels of our sport is a healthy and worthwhile pursuit to a better way of life.

- Judo Saskatchewan shall take steps to increase the participation by under represented groups:
 1. Encouraging new immigrants to join our sport.
 2. Host an annual female only retreat.
 3. Increase the number of masters and kata participants by holding annual provincial championships.
 4. Increase the number of kata participants by holding clinics and annual provincial championships.
 5. Judo Saskatchewan will actively support the Eclipse program.

- Judo Saskatchewan will actively seek developmental opportunities for all athletes.
 1. Judo Saskatchewan will run a weekend winter training camp open to all members
 2. Judo Saskatchewan will run a one week summer training camp open to all members.
 3. Judo Saskatchewan will run two weekend training camps for athletes U14 with one camp being held in the South and one camp being held in the central or North part of the Province.
 4. Judo Saskatchewan will hold training sessions on the weekend of every tournament.

- Judo Saskatchewan will facilitate provincial competitions open to all members.
 1. Hold a provincial championships for all age groups
 2. Strive to reach 120 athlete entries at each tournament.
 3. Develop a competition schedule to provide the recommended tournaments and matches identified for each age group in the Long Term Athlete Development model.
 4. Provide more competition opportunities for the younger age groups:

- Judo Saskatchewan will actively develop coaches:
 1. Provide a Dojo Assistant course and/or a Dojo Instructor course each year.
 2. Hold an annual Coaches Retreat
 3. Ensure the High Performance coach visits each club at least once per year.
 4. Use senior age and U21 athletes to coach at training camps and events for younger athletes.
 5. Encourage all athletes over the age of sixteen to complete the NCCP courses.
 6. Select club coaches to attend out of province events with the provincial team.
 7. Publically honor a club coach each year at the awards banquet.

- Judo Saskatchewan will actively develop provincial referees:
 1. Judo Saskatchewan will develop and publish a clear document listing the requirements to earn each provincial level of officiating.
 2. Will hold a formal information session at each provincial competition.
 3. Will provide funding for development of provincial level officials.
 4. Will ensure proper meeting and lunch room at all provincial competitions.
 5. Will have a zero tolerance for public criticism of officials at our provincial tournaments.
 6. Publically honor a provincial referee each year at the awards banquet.

- Judo Saskatchewan will actively seek the increased participation of Aboriginal members.
 1. Judo Saskatchewan will highly encourage self declaration as part of the registration process.
 2. Will encourage clubs to open in Aboriginal communities and will provide support to help start these programs.
 3. Will seek ways to help our Northern or isolated clubs participate fully.
 4. If sufficient age appropriate members are registered we will seek inclusion in the Saskatchewan Aboriginal Games.

ENHANCED EXCELLENCE

Judo Saskatchewan believes that excellence will be enhanced by increasing the performance levels of our athletes, coaches, referees and clubs. Programs will consist of activities, programs and practices focused on participating/competing in sport events where **improvement** and **winning** and **excellence** is the goal

- Judo Saskatchewan will actively seek developmental opportunities for competitive level athletes and we will seek to improve our results and overall provincial standings at Canada Winter Games and national championships
 1. Have every athlete in the competitive stream attend the annual recommended number of competitive matches as identified in the LTDM
 2. Develop a competitive pathway document for use by our athletes, their coaches and parents.
 3. Develop an updated selection criteria where improvement and winning and excellence are the goal.
 4. Ensure increased participation numbers at all provincial tournaments to 120 by 2017.
 5. We will continue to develop an annual out of province schedule and will select athletes appropriate to their level of development.
 6. We will continue to encourage our top athletes to progress and relocate to the Regional Training Center or National Training Center in Montreal.

- Judo Saskatchewan will actively develop coaches in the competitive stream:
 1. Hold a coaches retreat for competitive stream coaches
 2. Have coaches from 25% of the clubs at provincial training camps
 3. Increase the number of level 3 NCCP coaches by 5 by 2017.
 4. We will continue to support coach development, by providing training opportunities and experience.

- Judo Saskatchewan will actively develop national level referees:
 1. Judo Saskatchewan will publish a clear document listing the requirements to earn each level of officiating beyond Provincial A.
 2. Will send referees to all out of province tournaments where we send competitors.
 3. Will hold a formal information session at each provincial competition.
 4. Will provide funding for development and grading of national or higher level officials.

- Judo Saskatchewan will actively support club development
 1. Have 10% of clubs add 1 day of judo training per week by 2016 for their competitive athletes.
 2. Have 10% of clubs add 1 day of organized strength & fitness training per week to their program by 2016 for their competitive athletes
 3. Have 50% of clubs add 1 day of judo training per week by 2018 for their competitive athletes
 4. Have 50% of clubs add 1 day of organized strength & fitness training per week to their program by 2018 for their competitive athletes

Approved by
Judo Saskatchewan Directors
July 18, 2015