

**Judo Saskatchewan**

# **Social Media Policy**



March 24, 2018

## JUDO SASKATCHEWAN SOCIAL MEDIA POLICY

### 1. Introduction

For the purpose of this Social Media and Networking Policy, the policy will encompass public communications through such internet mediums and websites as Twitter, Facebook, MySpace, LinkedIn, Foursquare and any other social media network that allows users to communicate online. The policy will be applicable to all members of the Judo Saskatchewan, including Directors, Teams, Judo Saskatchewan members and staff, refs, players, players' family members and supporters.

Judo Saskatchewan recognizes and appreciates the value of social media and the importance of social networking to all involved. Judo Saskatchewan also respects the right of all teams and Association personnel to express their views publicly. At the same time we must be aware of the dangers social media and networking can present.

The purpose of this policy is to educate the Judo Community on the risks of social media and to ensure all Teams and Association personnel are aware that conduct deemed to be inappropriate may be subject to disciplinary action by Judo Saskatchewan.

### 2. Social Media Guidelines

- i) Judo Saskatchewan holds the entire Judo Community who participates in social media and networking to the same standards as it does for all other forms of media including radio, television and print.
- ii) Comments or remarks of an inappropriate nature which are detrimental to a Team, the Association or an individual will not be tolerated and will be subject to disciplinary action.
- iii) It should be recognized that social media comments are on the record and instantly published and available to the public and media. Everyone including Association and/or Team personnel, players, corporate partners and the media can review social media communications. You should conduct yourself in an appropriate and professional manner at all times.
- iv) Refrain from divulging confidential information of a personal or team related nature. Avoid revealing business or game strategy that could provide another team or individual a competitive advantage. Furthermore, do not discuss injury information about any player. Only divulge information that is considered public.
- v) Use your best judgment at all times – pause before posting. Once your comments are posted they cannot be retracted. Ultimately, you are solely responsible for your comments and they are published for the public record.
- vi) If requested to participate in an online network, as a direct result of your affiliation with or participation in Judo Saskatchewan then we recommend that you request approval from the Team or the Association.

### 3. Social Media Violations

The following are examples of conduct through social media and networking mediums that are considered violations of the Judo Saskatchewan Social Media and Networking Policy and may be subject to disciplinary action by Judo Saskatchewan.

- i) Any statement deemed to be publicly critical of Association officials or detrimental to the welfare of a member Team, the Association or an individual.

- ii) Divulging confidential information that may include, but is not limited to the following: player injuries; or player movement; game strategies; or any other matter of a sensitive nature to a member Team, the Association or an individual.
- iii) Negative or derogatory comments about any of the Team, Judo Saskatchewan Board and staff, programs, players or any member of a Judo Saskatchewan Team.
- iv) Any form of bullying, harassment or threats against players or officials.
- v) Photographs, video or comments promoting negative influences or criminal behavior, including but not limited to: drug use, alcohol abuse, public intoxication, hazing, sexual exploitation, etc.
- vi) Online activity that contradicts the current policies of Judo Saskatchewan or any of its member Associations.
- vii) Inappropriate, derogatory, racist, or sexist comments of any kind, in keeping with Judo Saskatchewan policies and Operating Rules on these matters.
- viii) Online activity that is meant to alarm other individuals or to misrepresent fact or truth.

#### **4. Discipline**

Judo Saskatchewan will investigate reported violation(s) of this policy in the manner set out in the Judo Saskatchewan Code of Conduct for other types of violations. If the investigation determines that a violation has occurred, Judo Saskatchewan will investigate and will impose an appropriate suspension. Any appeal of the suspension will be dealt with as set out in the Judo Saskatchewan Appeals Policy.

#### **5. Summary**

When using social media and networking mediums, the Judo community should assume at all times they are representing Judo Saskatchewan and/or its member Associations or Teams. All members of the Judo community should remember to use the same discretion with social media and networking as they do with other traditional forms of media. Should the identity or image of any member of the Judo Community be used in Social Media and Networking without the Individual, Team or Association authorization, this is considered to be identity theft. Please notify the Judo Saskatchewan Office immediately. Any use of a player or team member's image or likeness without the written consent of Judo Saskatchewan is strictly prohibited