



STRATEGIC FRAMEWORK

Our Mission

Judo Saskatchewan leads the development of Judo in Saskatchewan to the benefit of all members.

Our Vision

Judo Saskatchewan aims to promote and grow the sport of Judo in Saskatchewan through programs that are safe, respectful, inclusive and enjoyable to all members.

Our Values

Values shape our organizational culture, underlie our management philosophy and guide our actions. They are the foundation upon which our vision, goals, and strategies are developed. Judo Saskatchewan recognizes certain values as fundamental to the achievement of its mission.

- Prioritize Health and Safety
- Embody the Values of Fair Play and Drug-free Sport
- Seek Excellence
- Positive Leadership and Respect for Others
- Be Transparent in Policy-Based Decision Making

Our Strategic Priorities

The priorities of Judo Saskatchewan are aligned with the pillars of the Judo Canada strategic plan 2017 – 2024, and the strategic goals of Sask Sport.

1. Enhance Participation

Judo participation contributes to healthy active citizens and teaches skills that last a lifetime. This is in response to the rising demand for increased opportunities across the sport for individuals to engage in quality judo programs. Judo Saskatchewan believes that increasing participation at all levels of our sport is a healthy and worthwhile pursuit to a better way of life.

1.a Enhance the engagement and retention of existing members

- 1.a.1 Judo Saskatchewan will launch a plan to reopen during the Covid 19 pandemic
- 1.a.2 Explore options to enhance more diverse and recreational opportunities for members (to build the base and retain members)

1.b Increase the numbers of clubs and members in Saskatchewan

- 1.b.1 Establish a formal plan and initiative to increase participation of more central clubs with more remote locations to involve remote communities
- 1.b.2 Formalize a plan for community/school demonstrations in conjunction with local clubs
- 1.b.3 Establish a formal plan to increase participation of First nations individuals and clubs
- 1.b.4 Establish a formal plan to increase participation of newcomers and immigrants

2. Enhance Excellence – High Performance plan 2020 -2024

Judo Saskatchewan believes that excellence will be enhanced by increasing the performance levels of our athletes, coaches, referees and clubs. Programs will consist of activities, programs and practices focused on participating/competing in sport events where improvement and winning and excellence is the goal.

2. a Advance athlete performance in the sport

2.a.1 Increase the number of Saskatchewan Athletes achieving success at Regional, National and International Events

2.b Enhance High Performance coaching leadership in Saskatchewan

2.b.1 Enhance Technical Expertise and High Performance coaching leadership in Saskatchewan

2.b.2 Support National Team Program Opportunities for Saskatchewan Coaches

2.b.3 Support development and mentorship of other coaches

2.b.4 Support development of specific High Performance Plan leading to desired competition outcomes

2.b.5 Ensure Hired Coaches engage in Ongoing Professional Development

2.c Enhance High Performance Referee leadership in Saskatchewan

2.c.1 Enhance Technical Expertise of Referees in Saskatchewan

2.c.2 Support National Program Opportunities for Saskatchewan Referees

2.c.3 Support development and mentorship for Saskatchewan Referees

3. Enhance Interaction

Relationships are the foundation on which the sport is built. Partnerships, committed collaboration and sharing of organizational knowledge, resources, and best practices are essential to achieve a connected, coordinated and accountable sector.

3.a Improve Judo Sask communication and transparency

3.a.1 Improve channels for timely, consistent, and up to date communication to and from members (internal communication)

3.a.2 Develop a marketing plan that will target new and returning judoka

3.b Increase public awareness of the sport of Judo

3.b.1 Establish a promotional and marketing plan to reach out to different audiences within existing and new communities e.g. New Canadians, First Nations, rural/remote areas, schools (linked to goal 1)

3.b.2 Encourage all clubs to use the Judo Canada “Toolbox for Clubs” to promote their clubs.

3.b.3 Establish a “creative social committee” – a group to actively seek trying new or different things that we have not done before – youth involvement

4. Enhance Capacity

Judo Saskatchewan develops their capacity to successfully manage and grow the sport of Judo inclusive of human resources, governance training, leader and volunteer mobilization, and support for diversity and inclusion to enable growth across the sector.

4.a Increase our volunteer base

4.a.1 Enhance the current volunteer plan

4.a.2 Explore and implement new ideas to increase volunteer base

4.a.3 Explore and develop non-threatening options for volunteers to get involved

4.b. Strengthen coaching at all levels

- 4.b.1 Explore and develop non-threatening options for members to get involved as a coach's assistant.
- 4.b.2 Actively promote the NCCP program.
- 4.b.3 Advance the existing coaching plan

4.c. Strengthen referee numbers at all levels

- 4.c.1 Explore and develop non-threatening options for members to get involved as referees.
- 4.c.2 Actively promote both the provincial & national referee programs.
- 4.c.3 Advance the existing referee plan

4.d Strengthen Human Resource capacity to build the sport

- 4.d.1 Explore the possibility of an Administrator position
- 4.d.2 Recruit new position for Judo Sask (if approved)

4.e Enhance sport leadership and governance

- 4.e.1 Provide support for Club Governance and Presidents
- 4.e.2 Develop a succession plan for Sport Leadership and Governance
- 4.e.3 Enhance our Governance model

4.f. Improve strategic impact and monitoring of success

- 4.f.1 Create a new Strategic Plan with professional assistance.
- 4.f.2 Establish metrics to monitor the success of the strategic plan