

# **Annual Report**

# September 1, 2022 to August 31, 2023

Judo Saskatchewan Annual General Meeting

Sask Sport Office 510 Cynthia, Saskatchewan (Enter by the back door) 7:00 PM Saturday November 25, 2023

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## Judo Saskatchewan Annual General Meeting

Sask Sport Office 510 Cynthia, Saskatchewan (Enter by the back door) 7:00 PM Saturday November 25, 2023

#### Agenda:

- 1. Call to order
- 2. Appointment of scrutineers
- 3. Adoption of the Agenda
- 4. Declaration of any Conflict of Interest
- 5. Minutes of the last AGM
- 6. Business arising from the minutes
- 7. Presentation of the Directors Reports
  - 7.1. President's Report
  - 7.2. Vice President's Report
  - 7.3. Treasurer's Report
  - 7.4. Vice President of Finance Report
  - 7.5. Athlete's Rep. Report
- 8. Presentation of Committee Reports
  - 8.1. Registrar's Report
  - 8.2. Grading Committee Report
  - 8.3. Kata Committee Report
  - 8.4. Referee Committee Report
  - 8.5. High Performance Committee Report
  - 8.6. Chair of Participation & Development Report
  - 8.7. Coaching Development Committee Report
  - 8.8. Sanction Committee Report
  - 8.9. Newsletter/WebPage Editor's Report
  - 8.10. High Performance Coach Report
- 9. Election of Directors
  - 9.1. Vice President 2 year term must be a black belt
  - 9.2. Vice President Finance 2 year term
  - 9.3. Secretary 2 year term
  - 9.4. Director at Large 2 year term
- 10. New Business: None presented
- 11. Date and location of next AGM Will be set by the incoming Board of Directors Most likely the third weekend in November 2024
- 12. Adjournment

Judo Saskatchewan Annual General Meeting Sask Sport Office 510 Cynthia, Saskatchewan 11AM Sat November 19, 2022

32 people present 30 voting and 2 guests

Agenda:

- 1. Call to Order: 11:05
- 2. Appointment of scrutineers: Vanessa Dahl and Kate Schneider Votes: Jim Wiens and Warren Seib will take the votes
- 3. Adoption of the Agenda: Chad Litzenberger moved acceptance of the agenda; Andrew McLeod seconded the motion. Carried
- 4. Declaration of any Conflict of Interest: T. V. Taylor declared he is standing for the position of president so will turn the Chair over to Vice President Jim Wiens for that item. No other conflicts stated.
- 5. Minutes of last AGM: Taryn Montgomery moved acceptance; Sandy Taylor seconded. Carried

Question: John Renouf: Discussion of bylaws not entered into minutes. TV advised that discussions are not entered into minutes.

- 6. Business arising frommins: None
- 7. Presentation of the directors reports:
  - 7.1 Presidents report: T. V. presented No questions or comments
  - 7.2 VP report: Jim Wiens presented No questions/comments
  - 7.3 Treasurers report: Mike Horvey presented

Be it resolved that the members approve the Audited Financial Statements of 2021-2022 moved by Mike Horvey Jim Wiens seconded. Carried Be it resolved that that Priority Accounting Services of Regina be appointed as auditor for the 2022/2023 fiscal year. **Mike** Harvey moved acceptance; seconded by Jack Karaim. Carried

- 7.4 Vice President of Finance report: No questions/comments.
- 7.5 Chair of participants and Development: Josh Wiens presented No questions/comments
- 7.6 Athletes report: Warren Seib presented No questions/comments

Sandy Taylor moved acceptance of the Directors reports; seconded by Nancy Filteau to accept reports. Carried

- 8. Presentation of committee reports
  - 8.1 Registrars Report: No comments/questions for Kate Schneider.
  - 8.2 Grading committee: No comments/questions for Dale Berglund.
  - 8.3 Kata Committee Report: No comments/questionsfor Kim Bergey-Kaip
  - 8.4 Referee Committee Report: No comments/questions for Robb Karaim
  - 8.5 High Performance Committee Report: No comments/questions for TV Taylor
  - 8.6 Coaching Development Committee Report: No comments/questions for TV Taylor
  - 8.7 Sanction Committee Report: No comments/questions for Jim Wiens
  - 8.8 News Letter/Web Page Editor's Report: No comments/questions for Andrew MacLeod

Andrew advised we should have more analytics to improve performance going forward.

8.9 High performance Coach Report: No Comments/questions for Mike Horley

Destiny Gibney moved acceptance of the Committee reports, seconded by Jim Wiens. Motion is carried

- 9. Election of Directors:
  - 9.1 President:

Nomination committee puts forward 1 name T. V. Taylor.

T. V. Taylor elected by ordinary resolution.

9.2 Treasurer:

Nomination committee puts forward 1 name Michelle Wiens. Michelle Wiens elected by elected ordinary resolution.

9.3 Director at Large:

Nomination committee puts forward 5 names Josh Wiens, John Renouf, Keon Burnett, Aiden Skaf and Bonnie Fenrick John Wiens was elected on the first ballot

Aiden Skaf elected on the second ballot.

- 10. New Business: No new business
- 11. Date and Location of next meeting:

Will be set by board Likely 3<sup>rd</sup> weekend in Nov in Saskatoon Brady Burnett asked if there would be merit of a virtual AGM meeting. We would likely get more in attendance due to the distance of travel, expense etc.

TV asks ballots be destroyed.

12. Adjournment: 11:45 meeting adjourned

LAST NAME	FIRST NAME	Club	Voting Member
Beaumont	Robert	Saskatoon Ymca Judo Club	yes
Burnett	Brady Brian	Swift Current	yes
Burnett	Keon	Swift Current	yes
Clark	Shane	South Corman Park Judo Club	yes
Clark	Susan	South Corman Park Judo Club	yes
Cook	Brian	Moose Jaw Koseikan Judo Club	yes
Cooper	Gregory	Saskatoon Ymca Judo Club	yes
Dahl	Vanessa	Regina Y	yes
Fenrick	Bonnie	Moose Jaw Koseikan Judo Club	yes
Gibney	Destiny	Moose Jaw Koseikan Judo Club	yes
Horley	Michael	Judo Saskatchewan	yes
Horvey	Michael	Regin a Y	yes
Jewitt-Filteau	Nancy	Swift Current	yes
Karaim	Jack	Regina Y	yes
Korchinski	April	Avonhurst Judo Club	yes
Litzenberger	Chad	South Corman Park Judo Club	yes
MacLeod	Andrew	Avonhurst Judo Club	yes
McKay	Deborah	Judo Saskatchewan	no
Miller	Grant	South Corman Park Judo Club	yes
Montgomery	Taryn	Moose Jaw Koseikan Judo Club	yes
Renouf	John	South Corman Park Judo Club	yes
Sarkar	Chris	South Corman Park Judo Club	yes
Schneider	Kate	Vibank	yes
Seib	Warren	Ju No Ri Watrous Judo Club	yes
Skaf	Aidan	Avonhurst Judo Club	yes
Taylor	Sandy	Judo Saskatchewan	yes
Taylor	Victor(Tv)	Judo Saskatchewan	yes
Wiens	Jacob	Flin Flon Judo Club	no
Wiens	Josh	Flin Flon Judo Club	yes
Wiens	Michelle	Moose Jaw Koseikan Judo Club	yes
Wiens	Sara	Moose Jaw Koseikan Judo Club	yes
Wiens	William	Moose Jaw Koseikan Judo Club	yes

#### Attendance Sheet 2022 AGM

## Presidents Message to AGM Nov 25, 2023

It has been an honor to be your President during the past year. The Judo Saskatchewan Board of Directors conducted five meetings and held numerous votes via e-mail, since the last AGM and I participated and chaired all Directors meetings. In addition I have participated in all finance and selection committee meetings. I have been an active member of the Finance Committee, the Participation & Development Committee and Chair of the High Performance Committee and the Coaching Development Committee and performed the administrative duties on behalf of Judo Saskatchewan as required.

On May 31, 2023 our High Performance Coach left to take the Head Coach of Wales. We made a decision to amend the position to High Performance Coach, & Director of Development. Following an international search we were fortunate to recruit Josh Hagen and he commenced duties on September 1, 2023.

Judo Saskatchewan registration numbers rebounded a bit in 2022-2023 to 521 from 460 in 2021/2022. We still have a lot of work to do to get up to pre 2019 numbers. It is vit al to our future. As an example we need to have more Saskatchewan Games aged athletes as we were rated having unsatisfactory numbers in 2023 and must improve for 2026. This is one of the assessment factors used by Sask Sport in our funding applications. I have reached out to all clubs requesting their support.

The Bylaws approved in November 2021 separated the governance and operations. It is now the sole responsibility of the Board of Directors to appoint Chairpersons and appoint committee members. I am pleased to report that Effective January 1, 2023 the Board of Directors appointed the Grading Committee Chairperson, Kata Committee Chairperson, Referee Committee Chair, High Performance Committee Chair, Participation & Development Committee Chair, Coaching Development Committee Chair and Sanction Committee Chair and approved the committee members. I am pleased to report that there has been very little difficulty in this matter.

T. V. Taylor Nov 25, 2023

## Vice-President Report 2023 Judo Sask AGM

Thank you all who supported me through the second year as your Vice-president.

As I've become more comfortable in performing the duties of Vice-president, I've taken on more responsibility. Keeping up with the responsibilities of the Vice president position, while remaining on the mats every week, has challenged me to keep to my commitments to make this organization better. In the last year, my time has included attending all five of the mandated Judo Sask board meetings, numerous informal meetings, and group discussions. I also chair the discipline and complaints committee, the event sanctioning committee, and the Grading Committee. A separate report for the sanctioning committee is filed for this AGM.

The University of Regina Onboarding study I participated in last year, where research for a master's student focused on new board members of organizations within the province and their experiences, is now out. It's a very informative read. There are so many good points and suggestions in the document that we could implement to help new volunteers become successful participants in our organization.

In closing, I thank those who supported me during this term in this position. I have tried to objectively return that support to everyone the best I can. The direct challenges to my morals and credibility were not expected. The implementation of the Sask Sport SafeSport Policy will change a large part of the duties of the Vice President position over the next term. Sask Sport will become more involved in the dispute resolution process. Originally, I had a dissenting opinion on those changes, but as we have seen such an increase in the volume of complaints over the last two years - while also having less success amicably resolving those disputes internally - I'm now understanding that it may be what we need to get the divisiveness under control.

Sincerely, Jim Wiens Judo Saskatchewan Vice-President

## **Treasurer's Report**

Our books were prepared for audit with the assistance of Sask Sport and submitted to Priority Accounting. A copy of the audited financial statements for the fiscal year ending August 31, 2023 is attached to this report.

It has been a bit of a steep learning curve in my first year as Treasurer of Judo Saskatchewan. I've worked to create more transparency to the Board of Directors at each quarterly meeting with regards to our finances and expenditures and have tried to maintain a quick turnaround time on the payment of expenses as they come in.

Three individuals in Judo Saskatchewan have signing authority. These officers are President, Vice President of Finance, and Treasurer. It is a requirement that two of the three officers approve any cheques or electronic transfer of funds.

Judo Saskatchewan bylaws require that our auditor be approved at our AGM. It is my recommendation that we continue to utilize Priority Accounting Services.

I respectfully move acceptance of the presented financial statements.

I respectfully move that Priority Accounting Services be retained as auditor for 2023/2024.

Regards,

Michelle Wiens Treasurer Judo Saskatchewan

Audited Financial Statements

For the Year Ended August 31, 2023

For the Year Ended August 31, 2023

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2144 Cornwall Street Regina, SK, S4P 2K7 Tel: 306-565-2777 Fax:306-565-2633

#### Independent Auditor's Report

To the Board of Directors of Saskatchewan Kodokan Black Belt Association Inc.

#### Opinion

I have audited the financial statements of Saskatchewan Kodokan Black Belt Association Inc., which comprise the statement of financial position as at August 31, 2023, and the statement of operations statement of changes in net assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at August 31, 2023, and its financial performance and its cash flows for the year then ended in accordance with accounting standards for not-for-profit organizations (ASNPO).

#### **Basis for Opinion**

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the Association in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

#### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

Priority Accounting Services CPA Prof. Corp.

2144 Cornwall Street Regina, SK, S4P 2K7 Tel: 306-565-2777 Fax:306-565-2633

#### Independent Auditor's Report

• Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

• Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.

• Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

• Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.

• Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Mariya Sporysh

Mariya Sporysh CPA, CMA Priority Accounting Services CPA P.C. 2144 Cornwall Street Regina, SK, S4P 2K7 October 31, 2023

**Statement of Financial Position** 

As At August 31, 2023

	Note	2023	2022
Assets			
Current Assets			
Cash	\$	80,023\$	77,097
Short term investments	3.	278,200	276,200
Accounts receivable	5.	18,032	5,670
Prepaid expenses		5,378	6,225
Total Current Assets		381,633	365,192
Capital assets, net of accumulated amortization	4.	25,855	7,999
long term investments	3.	123,350	120,000
Total Assets	\$	530,838\$	493,191
Liabilities and Net Assets			
Current Liabilities			
Accounts payable and accrued liabilities	6. \$	6,368\$	7,329
Deferred revenue	·	290	-,
Total Current Liabilities		6,658	7,329
Net Assets			
Unrestricted net assets		524,180	485,862
Total Liabilities and Net Assets	\$	530,838\$	493,191

Approved on Behalf of the Board: 2.N. Joylon., Juren,

#### **Statement of Operations**

For the Year Ended August 31, 2023

	2023	2022
Revenue		
Sask Lotteries Trust Fund, Sport Division (Schedule 1)	\$ 251,750\$	233,500
Self Help Revenue (Schedule 2)	112,880	83,146
Total revenue	364,630	316,646
Expenses		
Administration (Schedule 3)	22,749	24,494
Capacity/Interaction {Schedule 4)	27,917	17,120
Participation (Schedule 5)	35,623	62,927
Excellence (Schedule 6)	209,423	214 ,949
Categorical Grants (Schedule 7)	4,500	
Membership Assistance Program (Schedule 8)	26,100	26,500
Total oeeratin9 exeenses	326,312	345,990
Excess {deficiencll of revenue over exeenses	\$ 38,318\$	(29,344}

#### **Statement of Changes in Net Assets**

For the Year Ended August 31, 2023

	2023	2022
Unrestricted Net Assets, beginning of year	\$ 485,862\$	515,206
Excess (deficiency) of revenue over expenses	38,318	(29,344)
Unrestricted Net Assets, end of ear	\$ 524,180\$	485,862

**Statement of Cash Flows** 

For the Year Ended August 31, 2023

	Note	2023	2022
CASH FLOWS FROM OPERATING ACTIVITIES:			
Excess (deficiency) of revenue over expenses	\$	38,318 \$	(29,344)
Items not affected by cash:			
Amortization		3,761	1,600
Changes in non-cash working capital:			
Increase (decrease) in accounts receivable		(12,362)	(2,411)
Increase (decrease) in prepaid expense		847	22,814
Increase (decrease) in accounts payable and accrued liabilities		(961)	(882)
Increase (decrease) in deferred revenue		290	(40)
TOTAL CASH FLOWS FROM OPERATING ACTIVITIES		29,893	{8,263}
CASH FLOWS FROM INVESTING ACTIVITIES:			
Purchase of capital assets		(21,617)	
Purchase of long term investments		(3,350)	(120,000)
NET CASH USED BY INVESTING ACTIVITIES		{24,967)	{120,000}
Net cash increase (decreases) in cash and cash equivalents		4,926	(128,263)
Cash and cash equivalents at beginning of period		353,297	481,560
Cash and cash <u>equivalents</u> at end of <u>period</u>	\$	358,223 \$	353.297
Cash and cash equivalents consist of the following:			
Cash	\$	80,023 \$	77,097
Short term investments		278,200	276,200
	\$	358,223 \$	353,297

**Notes to the Financial Statements** 

For the Year Ended August 31, 2023

#### 1. Purpose of the Association

Saskatchewan Kodokan Black Belt Association Inc. (operating as Judo Saskatchewan) is a provincial sport governing body, dedicated to the promotion of Judo for all and the development of competitive excellence. The Association is incorporated under the *Non-Profit Corporations Act, 2022* of Saskatchewan and accordingly is exempt from income taxes under Section 149 of the *Income Tax Act,* Canada.

#### 2. Significant Accounting Policies

Theses financial statements have been prepared in accordance with Canadian accounting standards for not-forprofit organizations (ASNPO) applied within the framework of the accounting policies summarized below.

#### a. Cash and cash equivalents

Cash and cash equivalents include short-term investments and highly liquid investments in money market instruments which are carried at the lower of cost and market value with a maturity date of three months or less from the acquisition date. These are valued at cost which approximates market value.

#### b. Revenue recognition

The Association follows deferral method of accounting for grants, self-help revenues and membership fees. Under this method, restricted contributions and grants are deferred and recognized as revenue received when the related expenses are incurred. Program grants pertaining to prior years that remain unused may be required to be refunded to the sponsor.

Investment income is recorded on an accrual basis.

#### c. Capital assets

Tangible capital assets are recorded at cost. Amortization is provided on a straight-line basis at the following rates based on the useful lives of the assets:

Trailer

10 years

#### d. Financial instruments

The Association's financial instruments consist of cash, investments, accounts receivable, accounts payable and accruals. Unless otherwise noted, it is the Board's opinion that the Association is not exposed to significant interest or credit risk c;1rising from these financial instruments. The fair value of these financial instruments approximates the carrying value unless otherwise noted.

Notes to the Financial Statements

For the Vear Ended August 31, 2023

#### 2. Significant Accounting Policies continued

#### e. Donated services

The operation of the Association is dependent on voluntary services. Since these services would not normally be purchased by the Association, and because of the difficulty of determining the fair market value of donated services, these donated services are not recognized in these financial statements.

#### 3. Investments

Short term investments consist of the following:

	2023	2022
GIC - Investment 67 - Interest rate 2.00%; maturity date Apr 26, 2024	\$ 102,000 \$	100,000
GIC - Investment 70 - Interest rate 4.75%; maturity date Nov 3, 2023	50,000	
GIC - Investment 71 - Interest rate 4.75%; maturity date Nov 3, 2023	50,000	
GIC - Investment 73 - Interest rate 4.75%; maturity date Nov 3, 2023	76,200	
GIC - Investment 64 - Interest rate 0.35%; maturity date Nov 2, 2022		50,000
GIC - Investment 65 - Interest rate 0.35%; maturity date Nov 2, 2022		50,000
GIC - Investment 66 - Interest rate 0.35%; maturity date Nov 2, 2022		76,200
Total	\$ 278,200 \$	276,200

Long term investments (maturity date greater than one year) consist of the following:

	2023	3 202	22
GIC - Investment 68 - Interest rate 3.35%; maturity date May 30, 2025	\$	103,350 \$	100,000
GIC - Investment 69 - Interest rate 3.35%; maturity date Jun 9, 2025		20,000	20,000
Total	\$	123,350 \$	120,000

Notes to the Financial Statements

For the Year Ended August 31, 2023

#### 4. Capital Assets

Capital assets consist of the following:

			2023	2022
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Trailer	\$ 15,998	\$ (9,598) \$	6,400\$	7,999
Royal Trailer	 21,617	(2,162)	19,455	
Total	\$ 37,615	\$ <u>(11,760)</u> \$	25,855\$	7,999

#### 5. Accounts Receivable

Accounts receivable consist of the following:

	2023	2022
GST receivable	\$ 4,165 \$	3,440
Interest receivable	8,672	2,230
SSI - payroll error	5,195	
Total	\$ 18,032 \$	5,670

#### 6. Accounts Payable and Accrued Expenses

Accounts payable consist of the following:

	2023	2022
Accrued audit fee	\$ 4,551 \$	3,774
PST payable	39	39
Trade payables	1,778	3,516
Total	\$ 6,368 \$	7,329

#### 7. Economic Dependence

Saskatchewan Kodokan Black Belt Association Inc. currently receives significant revenue in grants from Saskatchewan Lotteries Trust Fund for Sport, Culture, and Recreation. As a result, the Association is dependent upon the continuation of these grants to maintain operations at their current level.

Notes to the Financial Statements

For the Year Ended August 31, 2023

#### 8. Comparative Figures

Certain comparative figures have been reclassified to conform to conform with the presentation adopted in the current year.

For the Year Ended August 31, 2023

#### Schedule of Revenue

Schedule1-Sask Lotteries Trust Fund, Sport Division

	2023	2022
Annual Funding	\$ 196,400 \$	172,000
Membership Assistance Program	26,100	26,500
Hosting	3,000	
HP Coach Employment Grant	26,250	35,000
Total	\$ 251,750 \$	233,500
Schedule of Revenue		
Schedule 2 -Self Hele Revenue		
	2023	2022
Internal		
Competitions and clinics	\$ 35,648 \$	14,766
Membership fees	30,278	24,725
Team/Athlete fees	28,055	26,415
External		
Donations	1,000	2,248
Future Best Grant	4,500	
Interest income	13,079	2,967
Grants:		
Sask Winter Games Legacy Grant		7,500
Officials Grant	500	
Miscellaneous revenue	(180)	4,525
Total	\$ 112,880 \$	83,146

For the Year Ended August 31, 2023

#### Schedule of Expenses

#### Schedule 3 - Administration

	2023	2022
Amortization	\$ 3,761 \$	1,600
Audit	4,449	3,689
Insurance	7,352	6,577
Legal		8,545
Office operations	5,639	3,853
Staff travel and recruitment	1,548	230
Total	\$ 22,749 \$	. 24,494

#### Schedule of Expenses

#### Schedule 4 - Capacity/Interaction

	2023	2022
Awards & recognition	\$ 2,028 \$	
Communication	662	662
Conferences/Symposiums	512	3,504
Hosting	3,000	
Marketing and promotion	5,347	1,082
Meetings		
Provincial AGM		154
Board Meetings	1,230	122
Membership (other)	228	156
National dues	14,910	11,440
Total	\$ 27,917 \$	17,120

For the Year Ended August 31, 2023

#### Schedule of Expenses

#### Schedule 5 - Participation

	2023	2022
Athlete Development		
Competition	\$ 7,085 \$	
Introductory programs	10,818	38,186
Under-represented population initiatives	3,740	200
Coaches Development		
Travel	4,566	1,895
NCCP	5,772	4,338
Grading Board	1,394	5,409
Officials Development		
Clinics	461	1,692
Honorariums	1,190	375
Technical materials	597	10,832
Total	\$ 35,623 \$	62,927
Schedule 6 - Excellence		
	2023	2022
Athlete Development		
Athlete Assistance	\$ 2,000 \$	3,000
Competition	74,741	74,571
Training	23,776	23,002
Coaches Development		
Coach development	1,945	2,687
High performance coaching salary & benefits	55,807	72,983
Travel	37,385	26,473
Officials Development		
Travel	12,744	12,182
Sports Medicine and Science	1,025	51
Total	\$ 209,423 \$	214,949

For the Year Ended August 31, 2023

#### Schedule of Expenses

#### Schedule 7 - Categorical Grants

	2023	2022
Future Best	\$ 4,500 \$	

#### Schedule of Expenses

#### Schedule 8 - Membership Assistance Program

	2023	2022
Avonhurst Judo Club	\$ 4,200 \$	4,200
Flin Flon Judo Club	2,865	2,100
Moose Jaw Judo Club	4,595	3,780
Regina Y Judo Club	4,200	6,900
Saskatoon YMCA Judo Club	3,080	
Swift Current Judo Club	3,090	3,923
Vibank Judo Club	1,190	1,500
Watrous Judo Club	2,880	4,097
Total	\$ 26,100 \$	26,500

## Vice President Finance Report

The 2022/2023 fiscal year closed on August 31, 2023. In 2022/2023 we received general funding from Sask Sport in the amount of \$172,000 and Membership Assistance Program (MAP) funding of \$26,100. The overall budget revenue and expenses budgeted for the 2022/2023 fiscal year were set at \$407,739, and \$421,719 respectively having a deficit \$13,980.

The funding allocations approved by the board are aligned with 4 main Strategic objectives to Enhance 1. Participation, 2. Excellence 3. Interaction, and 4. Capacity. These strategic objectives for Judo Saskatchewan are detailed in Judo Saskatchewan's 3 year Strategic Operational Plan. These objectives are aligned with the Sask Sports annual funding provincial guidelines.

For the 2022/2023 season the MAP funds were distributed to 8 clubs and were used to support community and club-level sport development initiatives throughout our province. For the upcoming 2023 / 2024 Saskatchewan Judo Clubs are reminded to submit their Map Grant requests annually so that Judo Saskatchewan can ensure monies are distributed.

For the current 2023/2024 season, annual funding from Sask Sport was initially set to \$176,500 and MAP funding is set at \$26,800. The overall budget revenue and expenses budgeted for the 2023/2024 fiscal year were set at \$411,179 representing a balanced budget.

The Executive met virtually in July for our annual budget planning session. 2024 / 2025 Budget submissions were received from the Chairs included the following:

- Participation and development
- High Performance
- Kata
- Grading
- Coach Development and NCCP
- Officials Excellence
- Officials Development

Thank you to all of the chairs in your efforts to submit balanced revenue and expense budgets. These budgets were reconciled into the respective Sask Sport Revenue and Expenditure categories and submitted into the Sask Sport annual funding application and follow-up system for the 2024 / 2025 season.

For the 2024 / 2025 budget submission, Sask Sport annual funding is set at \$183,600 and MAP funding was set at \$25,100. The total budget approved was \$397,797 and this has been submitted to Saskatchewan Sport and is pending approval. Based on anticipated revenue and expenditures this is a balanced budget.

I respectfully move acceptance of this report.

ChadLitzenbergerMSc.Ch.Eng., P.Eng. Vice President of Finance

## Athlete's Representative Report October 21st, 2023

The athlete's representative is responsible for handling any grievances, issues, or complaints that the athletes might have in addition to bringing athletes' ideas for improving Judo Saskatchewan to the Board of Directors' attention. Over the past year, there have been no complaints or suggestions put forth by the athletes to the athlete's representative.

As an athlete and consequently, the athlete's representative, I attended the following Judo Saskatchewan and Judo Canada events with the Judo Saskatchewan team:

December:Elite 8 NationalsJanuary:Sask OpenMarch:Watrous Provincial TournamentMay:Jessika Klimkait CampRegularly attended Northern regional trainings.

I will gladly field any questions or concerns regarding this report or my activities over the past year.

Best,

Warren Seib Judo Saskatchewan Athlete's Representative

## **Registrar's Report**

	2022	2022-2023	
	Mudansha	Yudansha	
Shinmura (formerly Avonhurst) (Regina)	74	8	
Battleford	20	3	
Control	5	1	
Flin Flon	13	1	
Independent	3	3	
Ju No Ri (Watrous)	35	3	
Junshin (Shellbrook)	4	1	
Koseikan (Moose Jaw)	61	10	
La Ronge		1	
Lloydminster	21	7	
North Battleford	21	1	
Regina Y	57	7	
South Corman Park (Saskatoon)	25	16	
Saskatoon Y	59	6	
Swift Current	34	3	
Vibank	14	3	
Totals	446	74	
	52	520	

For the 2022-2023 season, fifteen clubs and six independent members registered.

We gained a club this past season, and our member numbers increased again from the previous year, but still about 200 below our 10 year average of 729.

I move acceptance of my report.

Kate Schneider, Registrar

## Grading Committee Report 2023 AGM

The grading committee has had a busy year. Two gradings were held since the last AGM. The first was held on December 3-4, 2022. Andrew Macleod was promoted to Sandan and Leann Huang was promoted to Shodan.

The second grading was held on June 2-3, 2023 in Moose Jaw. A total of eleven people were graded:

Ashton DeBruyne	Shodan
Avery Gibney	Shodan
Eldon Li	Shodan
Janessa Keays	Shodan
Josiah Hallett	Shodan
Kolbi Fenrick	Shodan
Nate Burton	Shodan
Lorna Hattum-Snider	Yondan

On September 20, Megan Neuman was officially promoted to Shod an. Her test was done in June, but submission was delayed for protocol reasons.

The next grading will be held on December 2-3 in Moose Jaw.

Gradings will be held at Koseikan Dojo in Moose Jaw for the foreseeable future. Judo Canada, in its grading syllabus, has laid out minimum requirements for a grading facility. Moose Jaw is the only facility that meets these requirements, at this point in time. When another dojo meets the requirements, then gradings will be rotated between facilities.

Dale Berglund PGC Chair

#### Judo Saskatchewan Kata Committee Report-2022-2023

**There are two principal ways of practicing Judo: Kata and Randori.** Yasuhiro Yamashita, one of the greatest judoka of all time, practices kata on a regular basis. Here is a judoka, an Olympic Champion, four-time World Champion, undefeated in 203 consecutive judo matches, and he regularly practices kata. He states, "Kata is one of the ways of ensuring my judo performance is the best possible. When my techniques are not working precisely, I always go back to practice kata to improve my randori."

# Kata Committee Structure Chart

Mission: To develop and nurture an environment where all Judo Saskatchewan members are introduced to grassroot and high-performance kata

Education & Grassroots Development	Judges Development	Athlete Development	Competitions	Administration Communication
Kata seminars Developing kata experts Inviting experts to Saskatchewan Kids & youth kata National relationships	<ul> <li>Active judges list</li> <li>Identify potential national judges</li> <li>Judge clinics</li> <li>National relationships</li> </ul>	<ul> <li>Kata athlete criteria</li> <li>Kata athlete training</li> <li>Financial support for kata athletes</li> </ul>	<ul> <li>Provincial &amp; National Calendar of events</li> <li>Sask Open/Westerns</li> <li>Provincial Kata Championships</li> <li>Virtual Kata Championships</li> <li>Grassroot provincial events (monthly/quarterly/kids &amp; youth divisions)</li> </ul>	<ul> <li>Provincial relationships</li> <li>On-line presence</li> <li>Meeting minutes</li> <li>Developing financial strategie</li> <li>Treasury</li> </ul>

The JS website hosts 2 pages dedicated to kata: Kata Development & Kata Judging. We use email to promote & share all aspects of kata with the membeship. Promotion of kata through Judo Sask social media has been somewhat limited due to administration control of content. We are currently working to add kata resources to the Judo Sask YouTube channel, which we will use to introduce various content of kata!

Kata competition expands the competition community. Competitors and instructors are already at tournaments, why not compete in kata as well? Kata improves shiai and shiai improves kata - they are mutually beneficial. **The Judo Saskatchewan Kata Committee encourages all clubs running tournaments to include kata as part of their events.** 

#### JS Kata Activities for 2022-2023:

#### Clinics:

- Kata Clinic Series #1-Juno & Kodomo (15 participants; 4 clubs represented)
- · Coaches Retreat Presentati on -Kodomo (Kim -on & off mats) 45 minutes
- Kata Clinic Series #2-Randori no (23 participants; 4 clubs represented; 1 competitive stream candidate)

- Winter Camp Presentation-Kodomo: 50+ participants (Susan & Sydney)
- Kata Clinic Series #3-Goshin & Kodomo (9 participants; 4 clubs represented)
- Western Canadian Kata Clinic (10/24 from Sk; S clubs represented)
- JC Judges Certification-Winnipeg (2participants)
- Kata Clinic Series #5-Nage no (25 participants; 5 clubs represented; 7 competitive stream candidates)
- Annual Kata Workshop (17 participants-3 clubs represented)
- National Kata Seminar -Montreal (1 participant)

#### Events:

- Manitoba Open-1 Sk Team
- Virtual Championships-11Sk Teams; 13 Sk Kodomo teams
- Western Canadian Championships -11 Sk teams
- Sask Winter Games-18 presentations; 6 districts represented
- Watrous Kodomo event-13 presentations; 5 clubs represented
- Provincials-8 Kodomo; 6 presentations
- Nationals-no teams entered; 1 judge challenge

#### Judge Certification:

- Dale Berglund-Certified Goshin @ Manitoba Open 2022-challenge
- Ross Kostron-Certified Nage no @ JC Clinic in Manitoba-2023
- Ross Kostron Certified Katame & Goshin at Nationals 2023-challenge
- *Unofficial Provincial Kodomo Judge Certification:* Kim Bergey, Susan Clark, Sydney Clark, Dan Ko, John Renouf & Sahara Kaip @ Watrous Kodomo Event 2023

• Kim Bergey-Certified PJC in all Kata @ Pan American Kata Championships in Guadalajara, Mexico 2023

The Judo Sask Kata Committee made some huge strides in a very short time. We encourage all clubs & coaches to embrace kata and look at opportunities to incorporate kata into clubs. Kata is one of the fastest growing competitive aspects of judo all over the world. It is recognized by the IJF and they have plans to grow world level competitions alongside shiai. Teaching your young people judo kata could be investing in future World Champions!

Submitted by Judo Saskatchewan Kata Committee:

- Kim Bergey-Kaip
- Susan Clark
- Sydney Clark
- ✤ Jeff Irvine

## Referee Committee Report 2023 Judo Sask AGM

Chair: Robb Karaim - International

Committee members: Jack Karaim - National A Lorna Hattum-Snider - National B

Activities:

Judo Sask had referees attend the following Regional and National tournaments/ events last year:

Manitoba Open - 6 referees Regina Y Novice - 12 referees Quebec Open - 1 referee Ontario Open - 2 referees Moose Jaw Novice - 6 referees Moose Jaw Senior Novice - 3 referees Sask Open - 12 referees Pacific International - 2 referees Swift Current Novice - 10 referees Referee Clinic in Regina - 14 referees Sask Winter Games - 6 referees Canada Winter Games - 2 referees Edmonton International - 7 referees Watro us - 15 referees Provincial Championships in Moose Jaw - 16 referees National Championships in Quebec - 2 referees World Police and Fire Games in Winnipeg- 4 referees

The following provincial referees were evaluated and promoted this year.

February 4, 2023 - Matthew Huang to Provincial A, Eldon Li to Provincial A and Anna Dornstauder to Provincial C

March 18, 2023 - Jack Karaim to National A, Dan Ko to National C

April 15, 2023 - Cyrus Kaip to Provincial A, Sahara Kaip to Provincial A, Andre Kiley to Provincial A, Anna Li to Provincial C and Leann Huang to Provincial C.

After the Canadian Championships, Judo Canada selected two Judo Sask referees for the 2023 Continental Cup and Referee Grading in Calgary in September 2023.

Ross Kostron was successful in his Continental evaluation and Robb Karaim was successful in his International evaluation.

The Referee Committee was very happy with all the younger referees coming out to the provincial tournaments / events. The future looks very promising with referees from many different clubs contributing to the Judo Sask referee program.

Prepared by: Robb Karaim

### High Performance Committee Report

The Committee is composed of T. V. Taylor, Josh Hagen, Destiny Gibney, Chad Litzenberger and Aidan Skaf. Michael Harley was a member until May 31, when he left to be the Head Coach in Wales. The High Performance Committee welcomed Josh Hagen effective September 1, 2023 however he provided insight and ideas for several months leading up to that date.

The High Performance Committee manages the allocated budget, works with the Provincial High Performance Coach to develop and follow an approved multi-year High Performance Plan; is responsible for the overall development and improvement of our high performance athletes; works with the Provincial High Performance Coach to develop and follow an annual training and competition schedule; is responsible for selecting Coaches, competitors and chaperones, for all team travel; and is responsible for selecting annual athlete awards.

The Committee has developed and submitted a budget for 2024-2025; held two formal meetings and several selection committee meetings where we selected athletes, coaches and chaperones to attend, Manitoba Open, Ontario Open, Quebec Open, Elite Nationals, and Pacific international. The Committee also met and selected the annual athlete awards.

Following feedback from the Board of Directors the decision was made to move the team training around to different clubs in the Regina area to provide more options and that all athletes be invited. Our competitive athletes need more training partners, and club coaches need more involvement in the overall training program.

T.V. Taylor November 25, 2023

## Participation and Development Committee Report Judo Saskatchewan 2022/23

October 19, 2023

This is a summary of the activities of the Participation and Development Committee during the 2022/2023 judo season.

Chairperson --- Josh Wiens

**Committee Members** --- Tallissa Edwards, Tracy Lucas, Keon Burnett, Greg Cooper, Michael Horley (May2023) and TV Taylor

**Novice Camp** --- In October 2022, we held a novice judo camp in Moose Jaw at the Moose Jaw Dojo. We had over 50 participants, with instruction given by our provincial coach Michael Harley with help from club coaches. This camp was conducted over 2 days but was not an overnight camp. The participants enjoyed 3 training sessions, as well as some swimming and meals, including a pancake breakfast on Sunday morning. The coaches retreat and awards banquet were held at the Prairie Oasis hotel at the same time as the novice retreat.

**Winter Camp** --- On January 15t\ we held Winter Camp in Watrous, Sk. This was a two-day event, with 70 registered participant s. The participants slept at the Civic Centre in Watrous, where the event was held. Cindy Halvorson was gracious enough to provide amazing meals again, as she had done at the previous summer camp. This event was not without its challenges, as our provincial coach notified me, he was unable to attend 4 hours prior to the start of the event. Chris Dornstauder, Jim Wiens, Dan Ko, April Korchinski, Lorna Snyder and other club coaches stepped up and ran a great camp, full of fun, instruction, and more fun. We also managed to get in some bowling and other games at the Watrous Bowling Center.

Female **Retreat** --- On April rt, 2023, we held our Female Retreat in Moose Jaw. Two-time Olympian, and Canadian Judo Pioneer Sandra Greaves was our guest coach. There were 47 registered female participants, who stayed at the dojo overnight. The weekend was a good mix of nostalgia, as Sandra was our provincial judo coach at one time, and new judo, which really made for a great weekend for all participants, young and older, novice and advanced members. I received a lot of positive feedback from this event from our members that are not always included in our target groups for Judo Saskatchewan events but are active members within their own clubs. It was great to get these members involved at the provincial level.

**Summer Camp** ---- We were scheduled to have summer camp in Outlook in August of 2023, but due to a lack of coaches, and not having a provincial coach on staff at the time, we were forced to unfortunately cancel this event.

**The Future----** We have Antoine Bouchard booked in as our guest coach for Winter Camp 2024, which is scheduled to be held in Watrous Sk in January. I asked the board of directors to look for a replacement for me as Chair of Participation and Development at the September executive meeting, and they have moved Greg Cooper into the position. I wish Greg all the best in his new role.

Josh Wiens Former Chair Participation and Development Judo Saskatchewan

#### Chair of Participation & Development Report 2023 Judo Sask AGM

Chairperson Greg Cooper Committee members TV Taylor Josh Hagen

Goals of the Participation and Development committee:

1. Provide training and competition opportunities for the overall development and improvement of our grassroots athletes including Ul0, U12, U14, U16 and athletes for life

- 2. Provide opportunities to the increase the participation by underrepresented groups.
- 3. Provide opportunities for the increase the participation of female members.
- 4. Provide opportunities to help our Northern or isolated clubs participate fully.

Since I took over the role of Chair of participation we have held on event and have some very exciting events planned that will be focused on increasing the engagement and membership of the the U10, U12, U14, U16 and athletes for life.

Fall Novice Camp was held on Oct. 7 - Oct. 8 in Moose Jaw we had 36 judoka attend. More than that we had 36 judoka who wanted to be there as it was Thanksgiving weekend this really showed that parents and judoka wanted to be on the mats to learn, have fun and learn! If this event is the start of growth for P&D events the future is looking very bright for not just the initiatives of the P&D committee but Judo Saskatchewan as a whole.

The Fall Novice camp was very under budget so for the second novice camp (North Region) we will have the ability to rent a space if needed to ensure the largest number of athletes possible can attend. \*no planning has started for this camp yet\*

There has also been talk about work with an aboriginal group in the near future in the south region, more details to come.

#### Looking forward:

The Regina Y Newaza tournament has taken advantage of the P&D funding for a pizza party at their tournament Oct. 29 to encourage the participation of the younger, developmental demographic of judokas.

#### Winter Camp Jan. 5-7, 2024

details are finalized we will be bringing in guest coach Antione Bouchard 5th at 2016 Olympics, Pan American Champion, 2015, 2018, 2020 Pan American bronze medalist 2016, 2019, 2022. Winter Camp will be held in Watrous, SKand we are targeting to have a very large attendance, using the fall novice camp and Fall competitive camp as an indicator I anticipate 60 plus athletes.

#### Judo Sask Female Retreat: March 23-24, 2024

This year right from the initial planning we wanted to have females lead the charge so a number of judo Sask female coaches have been contacted to lead planning and coaching for the camp, we are planning on bringing a guest coach from out of province for the camp, more details to come as planning is underway.

#### Summer Camp

Planning is under way the year we are planning for a 5 day camp (Sunday night to Saturday) location is still pending but it will be either Rostern Junior College, LCIB in Outlook, or Blackstrap Youth Camp. We are planning on bringing a out of province, provincial coach as a guest coach, which will also pull athletes from MB, AB, BC and ON judo to bring in more numbers to the camp. If these plans come together we could see the return of large summer camp numbers of 100 judoka plus.

#### Other initiatives:

This year The P&D committee is looking at ways to best utilize funding for the following areas: *Crest and Passport Program, Introduction to Competition, Marginalized Athletes, Eclipse Program, Aboriginal Programs.* 

In conjunction with Josh Hagen, Judo Saskatchewan Youtube videos are being made weekly with the main focus of providing resources to Judo Sask athletes who can not attend the regional training so they can still learn the techniques and practice at home. Over time this library will be a great resources for the development of athletes in remote locations so coaches can watch the videos to echo the teaches to students in the far north (for example)

Submitted on behalf of the Judo Saskatchewan Participation & Development committee by Chair Greg Cooper. I will gladly answer any questions or concerns regarding this report.

## The Coaching Development Committee Report

The Committee is composed of T. V. Taylor, Josh Hagen, Dale Berglund, Greg Cooper and Nancy Filteau.

The Committee creates and manages the approved allocated budget, which was underutilized in 2022-2023. The Committee hosts an annual provincial coach learning opportunity for all provincial level coaches; The Committee is responsible for the delivery of NCCP sanctioned judo specific courses within the province; work in collaboration with Judo Canada, other Judo Saskatchewan Committees and tournament hosts to delivery professional development workshops/clinics to assist Saskatchewan coaches in maintaining their NCCP Certification.

<u>NCCP</u>: A Dojo Assistant course was held in Moose Jaw on April 29-30. There were ten participants. Since the last AGM, seven coaches were certified. There were three Dojo Assistant certifications and four Dojo Instructor certifications. With this fall being so busy, there is no room for a NCCP course. A DI will hopefully be offered in the late winter/early spring. A DA course will be planned for late spring or early fall. On July 11, 2023 the Board of Directors approved that we will continue to reimburse anyone who participated in obtaining their NCCP certification like we have in the past

All coaches should be doing Professional Development to maintain their certification. Judo Sask holds several events through the year that can be used to earn point s. These events include kata clinics, technical clinics, referee clinics and the coaches' retreat. While the budget for Coach Development has decreased over the past several years there are funds available for coaches to attend events and improve their skills.

T.V. Taylor November 25, 2023

## Sanctioning Committee Report 2023 Judo Sask

I must first thank Lorna Snider and Michelle Wiens for their work on this committee over the last year. Lorn a has remained as a great source of experience and knowledge with vetting the content in the notices for many of provincial events. When Mike Soares moved out province, Michelle stepped up to help fill the void. Her work with the Trackie registration system has made the event sign-up process much smoother.

The committee have made efforts to expand their role in developing notices, information access strategies and event scheduling. There is some push back on the need to have additional administrative processes, but we do believe that this committee's work results in making all provincial events a smoother, safer experience.

The first notices for a shiai event of the 2023/24 season has been reviewed and will be held between the writing of this report and the AGM. We wish the Regina Y success in their event on October 29, the Regional Tournament in Moose Jaw on November 18 & 19 and the Saskatoon Y's shiai in conjunction with this AGM.

Making sure the years of eligibility remain consistent throughout the events and throughout the season is important. As a committee we have suggested that competition organizers include the eligible birth years along with each age group identified in their notice. There will be a change in the actual age of most competitors as a judo season progresses, but the age division they normally compete in should remain consistent in every notice of that season.

The tournament packages for the Sask Open and Western Canada Kata Championships January 26, 27 & 28 are now being reviewed by Judo Canada, and I expect they will be back in the sanctioning committee's hands and out for circulation before the AGM.

Judo Sask has two other major competitions on the schedule. Swift Current will be holding their shiai on February 10 and Moose Jaw will be hosting the Judo Saskatchewan Provincial Championships on April 13 & 14. Full notices for these events will be circulated and posted on the webpage and Facebook.

We continue to encourage clubs to organize smaller regional or inter-club shiai or randori sessions. The committee can assist with drafting notices or setting age/belt/rule criteria. Having a full calendar of competition events is what makes us an attractive sport in this province.

Sincerely, Jim Wiens Sanctioning Committee Chair

## JUDO SASK AGM WEBSITE REPORT - OCT 2023

PREPARED BY ANDREW MACLEOD-WEBMASTER

#### I. INTRODUCTION NTRODUCTION

I am pleased to present the annual report on the traffic and updates to the Judo Saskatchewan website, judosask.ca. Over the past year, we have witnessed significant growth in both website traffic and functionality, with several new pages and features added. Numacorp successfully upgraded the content management system (CMS) to enhance our website's capabilities, including better YouTube integration and photo galleries.

#### II. WEBSITE TRAFFIC ANALYSIS WEBSITE TRAFFIC ANALYSIS

In the past year, our website has continued to be a valuable resource for the Judo Saskatchewan community and the broader judo enthusiasts. The documented analytics show the engagement on the website and we will be tracking it year to year. Last year we implemented it and immediately noticed a spike in traffic around the time of the Sask Open in January. The missing data from July through October was due to the upgrades on the CMS and the analytics were not functioning correctly.

#### III. WEBSITE UPDATES WEBSITE UPDATES

Judo Saskatchewan has worked diligently to improve and expand our online presence. Here are some notable updates over the past year:

UPDATED PAGES:

a. Club Directory: We updated the directory to include club logos to make each one more distinct.

b. Kata: Videos and PDFs for each Kata were added, including an up-to-date Kata Calendar.

c. Kata Judges, Referee, Grading: Updated lists of active participants and certifications.

#### ENHANCED YOUTUBE INTEGRATION:

We integrated YouTube videos more seamlessly into our website, allowing users to watch tutorials, matches, and other judo-related content directly from our platform. You can see this in the Videos Section. Currently we list 3 videos from the channel, but others can be suggested for future highlight.

#### NEW HP COACH SPOTLIGHT:

We have updated the spotlight page to cover the new Provincial Coach - Josh Hagen.

#### CMS UPGRADE:

Judo Saskatchewan's hosting provider successfully upgraded the website's CMS to a more robust and versatile plat form. This upgrade enables us to implement additional features in the future, ensuring the website remains at the forefront of judo-related online resources.

#### IV. ANALYTICS REPORT

Please find the attached analytics report for a more detailed breakdown of the website's traffic and user behaviour.

In conclusion, Judo Saskatchewan's website has experienced substantial growth and improvement over the past year, thanks to new pages, enhanced features, and the successful CMS upgrade. We are committed to providing a valuable online resource for our judo community and look forward to further developments in the coming year.

Thank you for your attention, and I am open to questions or suggestions you may have regarding the website and its ongoing improvements.

## HIGH PERFORMANCE COACH & DIRECTOR OF DEVELOPMENT REPORT AGM 2023

As I stepped into this role on September 1, 2023 this report will look at the window from the start of my employment with Judo Saskatchewan to the date of this report (October 23, 2023) and not the entirety of the last year.

Since my arrival there has been a great deal of support and excitement by not only the board but the athletes and clubs sensei's as well. With the tournament season rolling very early in the fall following a pretty quiet summer I have tried to get to as many dojo's as possible. So far I have been able to get to Lloydminster, Moose Jaw, Regina Y, Shinmura, Swift Current, Battleford, U of Regina, and the Saskatoon Y. I have also planned to make it to Watrous, South Corman Park, Flin Flon and La Ronge before the new year. I have been very impressed so far with not only the number of judoka on the mats but also by the enthusiasm and skill of the students all over the province. Myself, as well as the rest of the leadership of Judo Saskatchewan, feel strongly that getting to the dojo's throughout the province is vital for creating a team atmosphere amongst the clubs, but it is also crucial for recruitment into the high performance program and general guidance and support of the dojo's in any way that they feel I can help benefit their programs. I will continue to do this throughout the year as the schedule allows.

The regional training sessions have been very well attended with around 20 athletes averaging the sessions between the North and South but a large number of club coaches have also been regularly attending the sessions. I greatly appreciate the presence of the other coaches for not only being another set of eyes, but also additional support of the students when required. We have held 6 training sessions for the North Regional training which have all taken place at the Saskatoon YMCA and 7 South Regional t raining revolving between Moose Jaw, U of Regina, Shinmura and Regina Y. With the number of dojo's within a short driving distance in the South this rotation of locations has been very successful and something I expect will continue going forward.

With the support of the High Performance committee we have developed some documentation as well as a video series on youtube to help guide athletes and coaches in how we are looking to direct our program going forward. These videos and documents are meant to act as a resource for everyone based on the techniques, tactics and mindset that we hope to build in our athletes.

I would like to thank the Moose Jaw Koseikan Judo Club for housing our two training camps that we have held this year. First our High Performance Camp in the start of October followed by our development camp the following weekend. These events were attended by children as far away as Lloydminster and were a fantastic step in building some team camaraderie between the athletes and for the coaches to have another opportunity to connect on the tatami.

Finally we attended our first two tournaments of the year, both being a part of the Canadian Circuit and thus of quite a high calibre. Not only did we bring a large group of athletes to the Manitoba Open and Ontario Open but quite a number of athletes also travelled to Winnipeg in addition to the core team. It is a very young team as most athletes are first year in their age category whether that be U16, U18 (cadet) or U21 (Jr.). The performances of the team have been very encouraging taking a number of medals in U16 as well as two U21 and one Senior medal so far. More importantly the team has been very open to the direction, and feedback from the staff. We have already seen significant improvements in skill, attitude on the mats, and effort from the team and expect that to continue with the upcoming events. Judo Saskatchewan as well as coaches, parents and the athletes should be very proud of the way this young team has carried itself. They have been very well behaved off of the mats but also respectful of calls, even if they didn't always go their way, and incredibly supportive of their teammates, cheering them on, providing feedback and even helping to take notes and videos to assist each other to further improve.

To finish the calendar year off we will be sending a team to the Quebec Open followed by a 3 day training camp and the Canada Cup in November of 2023 and lastly a team to the Christmas Camp in Lethbridge December 15-17.